



Annual Work Plan

EFY 2011 (1 July – 31 December, 2018)

United Nations Development Programme Ethiopia



Empowered lives.
Resilient nations.

Project Title: Governance and Democratic Participation Programme (GDPP)

UNDAF Pillar 4: Good Governance, Participation and Capacity Development.

UNDAF Outcome: By 2020, key government institutions and other stakeholders utilize enhanced capacities to ensure equitable, efficient, accountable, participatory and gender-responsive development.

UNDAF Output(s): Strengthened capacity of key democratic institutions to deliver on their mandates and to promote participation, transparency, accountability and responsiveness.

Expected Project Outcome: The programme will contribute to three broad outcome areas:

- I. Improved inclusion, social cohesion and sustainable peace;
- II. Responsive, accountable and inclusive systems of governance; and
- III. Empowered and responsible citizens.

Project Number: 00104955

Responsible (Coordinating) Government Partner: FDRE Ministry of Finance Economic Cooperation (MoFEC)

Implementing Partners: (1) The House of Peoples' Representative (HoPR), (2) Ethiopian Human Rights Commission (EHRC), (3) Ethiopian Institute of the Ombudsman (EIO), (4) Office of the Federal Auditors General (OFAG), (5) National Electoral Board of Ethiopia (NEBE), (6) House of Federation (HoF), (7) The Council of Constitutional Inquiry (CCI), (8) Office of the Attorney General (OAG), (9) Federal Ethics and Anti-corruption Commission (FEACC), (10) Ministry of Federal and Pastoralist Development Affairs (MoFPDA), and (11) Government Communications Affairs Office (GCAO)

Brief Description of the Programme

The Governance and Democratic Participation Programme (GDPP) is a five-year, multi-stakeholder programme managed by UNDP. The main objective of the programme is to support the country sustain efforts towards enhancing institutional capacities and frameworks for strengthening good governance and deepening democratic participation in line with the Constitution and International Human Rights Conventions to which Ethiopia is a signatory. Progress in these areas are critical and will enable the country to deliver on the Sustainable Development Goals (SDGs) and the Growth and Transformation Plan (GTP II).

This programme on governance and democratic participation builds on progress made and lessons learned from the DIP and other interventions to support initiatives aimed at addressing governance bottlenecks, issues of inclusivity, transparency and accountability, and to nurture the development of a more responsive system of governance and peaceful coexistence. More specifically, the program will deliver on the following five inter-related and complementary outputs:

- 1) *Political processes of federal and regional state legislative bodies are more inclusive and effectively delivering on their constitutional mandates;*
- 2) *Federal and regional state systems of governance are more accountable, transparent and are delivering public services in more inclusive and responsive ways;*

- 3) Citizens are more empowered to voice their concern and actively participate in decision-making processes at all levels of the development, governance and political processes and systems;
- 4) Systems and mechanisms for promoting social cohesion, managing diversity, preventing and managing conflicts, fostering dialogues and building peace are further strengthened at national and sub-national levels; and
- 5) Access to justice enhanced and human rights promoted and protected across Ethiopia.

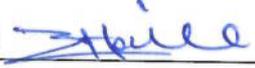
UNDAF Programme Period: 2016 -2020 Key Result Area(Strategic Plan): _____ Atlas Award ID: 00103024 Start Date: 1 July 2018 End Date: 31 December 2018 PAC Meeting Date: _____ Management Arrangement: _____	July 2018 – December 2018 EFY 2011 Six Months Work Plan: 3,778,275 Total Resource Required: Total Resource Allocated: <ul style="list-style-type: none"> • Regular (TRAC): 300,000 • Other <input type="radio"/> Donor: 3,478,275 <input type="radio"/> Government:
--	--

Agreed by MoFEC:  Date: _____

Agreed by UNDP:  Date: 23/8/18

Agreed by Implementing Partners:
 Tamir Kebede Hailu
 Deputy Secretary General of the
 Secretariat of the House of Peoples' Representatives
 1. HoPP Date: 8/8/2018

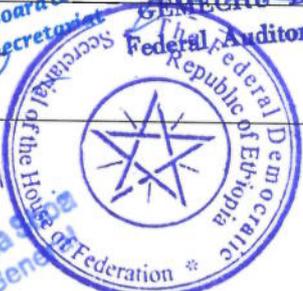
2. EHRC Eshet Gebre
 Ethiopian Human Rights Commission
 Deputy Chief Commissioner Date: 07 AUG 2018

3. EIO  Date: 13 AUG 2018

4. Endale Haile Gizaw (PhD)
 Director of the Ombudsman
 Chief Ombudsman
 Nega Dursama
 Secretary of the Ombudsman Board
 GEMECHU DUBASA
 Federal Auditor General
 Federal Auditor General Date: _____

5. NEBE  Date: _____

6. Kebede Keyima
 Secretary General
 Secretariat of the National Electoral Board of Ethiopia
 HOF Date: _____



7. CCI

Desalegn Weyassa
Secretary General of Council
of Constitutional Inquiry

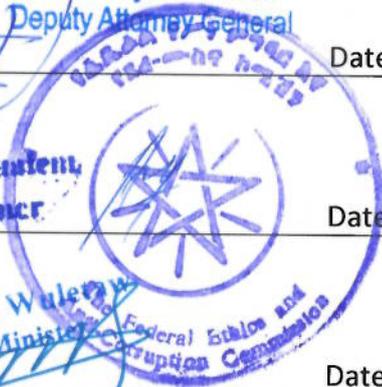
Date: 02/11/10



8. OAG

Gelata Seyoum Buseri
Deputy Attorney General

Date: 03/11/10



9. FEAC

Ayelgne Mulattem
Commissioner

Date:

10. MoFPDA

Mulugeta Walegn
State Minister
Federal Ethics and
Corruption Commission

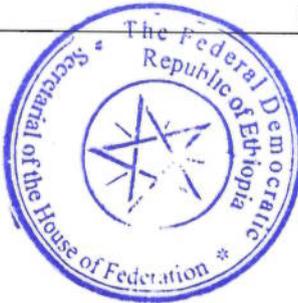
Date:



11. GCAO

Date 02/11/10 E-C

Kassahun Gofe Balami
State Minister



Gelata Seyoum Buseri
Deputy Attorney General



Summary Resource Allocation Per Quarter
July to December, 2018 Budget

IP	UNDP FY 2018/2019		Total
	Quarter 1	Quarter 2	
HOPR	53,950	313,933	367,883
HOF	108,545	56,333	164,878
CCI	44,545	60,000	104,545
NEBE	78,000	189,878	267,878
EHRC	195,000	72,878	267,878
OFAG	9,000	75,545	84,545
EIO	123,000	89,878	212,878
MOFPDA	245,000	159,545	404,545
FEAC	59,000	259,878	318,878
OAG	129,000	170,545	299,545
GCAO	94,000	161,545	255,545
UNDP/PMU	399,638	629,638	1,029,276
Grand Total	1,538,678	2,239,596	3,778,274

Summary of Contribution

Contribution by	July - December 2018
UNDP	300,000
Donor	3,478,274
Total	3,778,274



EBEBE TADESSE KEREBE
Special Assistant for CCI
Members and Secretary
General

M. J. D. J. D. J. D.
Federal Auditor General

Tamir Kebede *TK*
General of the House of Representatives
Esthet Gebre
Deputy Human Rights Commissioner
Deputy Chief Commissioner



Abogo Maru Tassew
Planning Monitoring & Evaluation Director



Abel H. (PhD)
Chief Ombudsman
Institution of the Ombudsman



Nega Dufassa
The Secretary of the Board & Chief Executive Officer

N. D.

[Handwritten signature]

Gelata Seyoum Bussie
Deputy Attorney General



Allocation of Resources per output per IP: (2011 EFY) - July to December 2018

Outputs	Implementing Partners													Total	%age
	HOPR	HOF	CCI	NEBE	EHRC	OFAG	EIO	MOFPDA	FEAC	OAG	GCAO	UNDP/PMU	%age		
Output 1	305,033	-	-	147,333	60,333	41,000	62,333	-	79,333	66,000	-	-	-	761,365	0.20
Output 2	-	-	-	-	-	39,000	146,000	-	235,000	22,000	-	-	-	442,000	0.12
Output 3	62,850	17,878	4,545	120,545	4,545	4,545	4,545	39,545	4,545	255,545	-	-	523,633	0.14	
Output 4	-	147,000	100,000	-	-	-	-	-	-	-	365,000	-	-	612,000	0.16
Output 5	-	-	-	-	203,000	-	-	-	-	-	207,000	-	-	410,000	0.11
Output 6	-	-	-	-	-	-	-	-	-	-	-	280,000	-	260,000	0.07
Cross-cutting	-	-	-	-	-	-	-	-	-	-	-	300,000	-	300,000	0.08
GMS - 8%	-	-	-	-	-	-	-	-	-	-	-	257,692	-	257,692	0.07
DPC	-	-	-	-	-	-	-	-	-	-	-	211,584	-	211,584	0.06
Total	367,883	164,878	104,545	267,878	267,878	84,545	212,878	404,545	318,878	299,545	255,545	1,029,276	3,778,274	1.00	
%age	0.10	0.04	0.03	0.07	0.07	0.02	0.06	0.11	0.08	0.08	0.07	0.27	1.00	1.00	

Tamir Kebede Haihu
Deputy Secretary General of the
Secretariat of the House of Peoples
Representatives

Esthet Gebre
Ethiopian Human Rights Commission
Deputy Chief Commissioner

Endele Walle Hiraw (PbD)
Institution of the Ombudsman
Chief Ombudsman

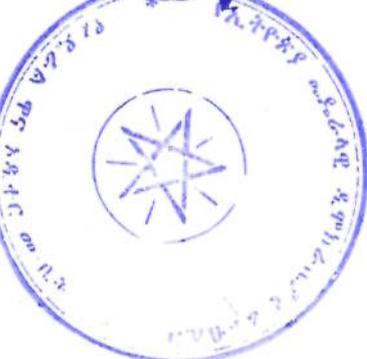
Adgo Maru Tassew
Planning Monitoring &
Evaluation Director

Michele Aluhalem
Commissioner

Meged Dursist
The Secretary of the Board of
Chief Executive of the Board of Ethiopia



EBEBE TADESS KEBEDE
Special Assistant for CCI
Members and Secretary



HOPR

Governance and Democratic Participation Programme (GDPP)- HoPR
Bi- Annual Work Plan (2011 EFY- July to December 2018)

Currency: USD

EXPECTED OUTPUTS and Indicators	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	Funding Source	PLANNED BUDGET	
		2011 Budget (USD) Q1	Q2	UNDP FY 2018 Q3	Q4			Budget Description	Amount (USD)
Output 1: Political processes of federal and regional state legislative bodies are inclusive and effectively delivering on their constitutional mandates									
Activity Result 1.1: Improved capacity of legislative staff and elected representatives to discharge their legislative, representation and oversight functions									
Indicators:- Indicator 1.1.1: Number of draft laws where HOPR and selected RSCs have applied mainstreaming tools to the laws adopted (as seen in the number of amendments proposed or adopted) prior to and after the support by this programme. Indicator 1.1.2: Number of analytical reports on legislative proposals provided by parliamentary staff to the Standing Committees (HOPR) Indicators 1.1.3 Extent to which parliament takes specific actions as a result of public demands and or civil society input on policy oversight issues. [Measures: 1: Highly inadequate; 2: Inadequate; 3: Adequate; 4: Highly adequate; 5: Very highly Adequate] Indicator 1.1.4: Extent to which MPs have received feedbacks from their constituency and reacted to resolve the complain/issues [Measures: 1: Highly inadequate; 2: inadequate; 3: Adequate; 4: Highly adequate; 5: Very highly Adequate]									
Baseline: 1) 0 2) 0 3) 0 4) 0 5) 0 6) 0 7) 0 8) 0									
Indicators: 1) Number of study documents reviewed & number of participants, disaggregated by sex; 2) Number of desk researches conducted; 3) Number of participants of Federal parliament regional/city council forum; 4) Number of participants on the sensitization & awareness raising sessions; 5) Number of reviews conducted; 6) Institutional capacity assessment conducted; 7) Qualified audit reports rectified as recommended scrutinized and oversighted by SC	Activity 1.1.1 Review and validate the existing structure of parliamentary support Activity 1.1.2 Conduct desk researches on selected thematic issues for a cluster of standing committees; Activity 1.1.3 Conduct Forums of federal parliament and regional/city councils to share lessons and experiences and to take joint decisions; Activity 1.1.4 Organize sensitization and awareness raising sessions on SDGs for MPs to monitor and conduct oversight its progress of implementation; Activity 1.1.5 Review and validate the status of existing processes of the representation function of MPs; **Activity 1.1.6 Conduct Institutional Capacity Assessment of the key Democratic Institution; Activity 1.1.7. Provide Post audit Analysis support to five standing committees to conduct oversight & scrutiny of the executive institutions on the basis of OFAG qualified audit report	8,000		20,500	HOPR	UNDP	DSA, Hall Rent, Refreshment	8,000.00	
				25,000	HOPR	UNDP	DSA, Refreshment, hall rent	20,500.00	
				30,000	HOPR	UNDP	Professional fee, DSA for higher level officials, Hall etc	25,000.00	
				6,000	HOPR	UNDP	DSA, Hall, Refreshment	30,000.00	
				13,332	UNDP	UNDP	DSA, Hall Rent, Refreshment	6,000.00	
					UNDP	UNDP	Consultancy fee	13,332.00	
Targets: 1) 3 study documents produced, 50 participants; 2) Two researches 3) 33 participants; 4) 103 participants 5) 1 review; 6) 1 capacity assessment; 7) 61 institutions acted upon the audit findings									
Subtotal (per quarter)		21,500	108,332						
Subtotal (EFY 2011)			129,832						129,832.00



Tamir Kebede Haihu
Deputy Secretary General of the
Secretariat of the House of Peoples'

EXPECTED OUTPUTS and Indicators	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY 2011 Budget (USD)				RESP. PARTY	PLANNED BUDGET		
		Q1 UNDP FY 2018	Q2	Q3	Q4		Funding Source	Budget Description	Amount (USD)
5									
Activity Result 3.3: Enhanced role and participation of women and youth in politics and public decision-making									
<i>Indicator 3.3.1: Number of women MPs who hold leadership positions in parliaments.</i>									
<i>Indicator 3.3.2: Number of parliamentary and legislature staff trained in gender analysis & actively applying analysis in daily work of the legislator (1 federal, 9 regions and 2 city administrations)</i>									
<i>Indicator 3.3.3: Number of Women's Caucus (WC) fully institutionalized at federal and regional levels (Total target is one federal, nine state councils and two city councils)</i>									
Baseline: 1) 0 2) 0 3) 0 4) 0 5) 0									
Indicators:	1) Number of functional women caucus forum organized;	20,000					Training cost, DSA, Refreshment, Hall, etc	20,000	
	2) Number of toolkits developed;						Cost for Development of the doc	10,000	
	3) Number of programme assistant recruited;		10,000				personnel cost for one programme assistant as per the PIM	1,400	
	4) Number of review meetings;						DSA, refreshment, Hall Rent	5,000	
	5) Gender assessment conducted;						Consultancy Fee	4,550	
Target:	1) 1 functional women Speakers' forum;								
	2) 1 Parliamentary gender mainstreaming toolkit;								
	3) 1 Programme assistant;								
	4) 1 review meeting;								
	5) 1 Gender assessment								
		4,550							
Sub total (per quarter)		24,550	16,400						
Sub total (per half year EFY 2011)		40,950	40,950						40,950
	Output 3 Total	71,650							71,650
Total (per quarter)		78,250	289,632						367,882
Total (per half year EFY 2011)		367,882							367,882

* Activity 3.3.5 will directly be coordinated by UNDP as designated by IPs
 ** Activity 1.1.8 will directly be coordinated by UNDP as designated by IPs

Tamir Kebede Hailu
 Deputy Secretary General of the
 Secretariat of the House of People's
 Representatives



**Governance and Democratic Participation Programme (GDPP)
Bi- Annual Work Plan (2011 EFY - July to December 2018)**

Currency: USD

EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET		
		2010/11 Budget (USD)					Funding Source	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
Output 3: Citizens are empowered to voice their concerns and participate in decision making and political process at all levels of governance.									
Baseline: 1) 0 2) 0									
Indicator:									
1) Gender assessment conducted;			4,545		UNDP	RR/OR	Consultancy		4,545
2) Institutional capacity assessment conducted;									
Target:									
1) 1 Assessment;				13,333	UNDP	RR/OR	Consultancy		13,333
2) 1 Assessment									
Subtotal (per quarter)									
Total (per half year)									
			4,545	13,333					17,878
Output 4: Systems and mechanisms for promoting social cohesion, managing diversity, preventing and managing conflicts, fostering dialogues and building peace are strengthened at national, regional, and local levels									
Activity Result 4.1: National and local institutional frameworks and capacity for conflict prevention, management, and transformation strengthened									
Indicator 4.1.1: Presence of a national conflict mapping data for national conflict analysis and national conflict strategy formulation for conflict prevention, and sustainable peace building.									
Indicator 4.1.2: Percentage decrease in the number of incidence (NI) of violent conflicts and of the high conflict prone areas (HCPA)									
Baseline: 1) 0 2) 0 3) 0									
Indicators:									
1) Number of comprehensive conflict mapping conducted, by regions covered;		Activity 4.1.1. Conduct comprehensive conflict mapping in 11 regions	24,000	0	HOF	RR/OR	DSA, Fuel, Printing		24,000
2) Number of participants on the validation workshop conducted;		Activity 4.1.2. Conduct validation workshop on conflict mapping exercise		10,000	Hof	RR/OR	DSA, Fuel, Refreshment, Hall Rent		10,000
3) Number of indigenous conflict resolution assessed;		Activity 4.1.3. Undertake an assessment on ideigineous conflict resolution mechanisms in Ethiopia	15,000		HOF	RR/OR	Travel and allowance fee		15,000
Target:									
1) 11 conflict mapping in 11 regions;									
2) 50 participants;									
3) 1 assessment;									
Subtotal (per quarter)									
Total (per half year)									
			39,000	10,000					49,000
Total (EFY 2011)									
				49,000					49,000



Jede Kayima Shide
Secretary General



EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET			
		2010/11 Budget (USD)					Funding Source	Budget Description	Amount (USD)	
		Q1	Q2	Q3	Q4					
Activity result 4.2: The culture of dialogue promoted, tolerance and social cohesion fostered, and institutional capacity for diversity management trengthened Indicators: Indicator 4.2.1: Availability of a national constitutional provisions for social inclusion and diversity management and its implementation 1: Highly inadequate; 2: inadequate; 3: Adequate; 4: Highly adequate; 5: Very highly Adequate]										
Baseline: 1) 0 2) 0 3) 0 4) 0 5) 0 Indicator: 1) Number of HoF's staff trained on Federalism, and Conflict Resolution, disaggregated by sex; 2) Number of dialogue participants on fiscal decentralization, disaggregated by sex; 3) Number of assessments on diversity management conducted; 4) Number of trainees on conflict, federalism and constitutionalism, disaggregated by sex; 5) Number of assessment on balanced regional states' infrastructural development and equitable service delivery conducted; Target: 1) 25 trainees; 2) 25 HoF staff; 3) 90 participants; 4) TBD 5) 1 assessment										
	Activity 4.2.1 Conduct training on Federalism, and Conflict Resolution for 25 staffs of HoF			10,000			HOF	RR/OR	DSA, Hall Rent, Refreshment	10,000
	Activity 4.2.2 Organize high level policy dialogue on fiscal decentralization to foster social cohesion and sustainable development in Ethiopia			15,000			HOF		DSA, Hall Rent, Refreshment	15,000
	Activity 4.2.3. Conduct an assessment on diversity management and accommodation in B/Gumuz regional state			20,000			HOF	RR/OR	Local consultancy	20,000
	Activity 4.2.4. Conduct training on conflict, federalism and constitutionalism for Council of Nationality (CoN) in SNNPR					18,000	HOF		DSA, Hall Rent, Refreshment	18,000
	Activity 4.2.5. Conduct an assessment on balanced regional states' infrastructural development and equitable service delivery to strengthen social cohesion			5,000		5,000	HOF	RR/OR	DSA, Hall Rent, Refreshment	10,000
Subtotal (per quarter)				50,000		23,000				
Total (per half year)						73,000				
Total (EFY 2011)						73,000				73,000



Kebede Kaylma Spota
Secretary General



EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET	
		2010/11 Budget (USD)		UNDP FY 2018			Funding Source	Budget Description
		Q1	Q2	Q3	Q4			
Activity result 4.3: Systems and mechanisms of constitutional interpretation and endorsement strengthened								
Indicators:								
Indicator 4.3.1 strengthened and responsive systems and mechanisms for public service delivery								
Baseline: 1.1) 0 1.2) 0 2)100								
Indicator:		Activity 4.3.1 Undertake assessment on the Impact of HOF decision & the enforcement mechanisms of the constitutional interpretation, and conduct review workshop on constitutional interpretation;						
1.1) Number of assessments undertaken;		15,000						
1.2) Number of participants on the review workshop conducted, disaggregated by sex;		HOF						
2) Number of participants on the dialogue forum conducted, disaggregated by sex;		RR/OR						
Target:		DSA, Fuel, local consultant, DSA, Hall Rent, Refreshment						
1.1) 1 assessment		10,000						
1.2) 150 participants		HOF						
2) 1 sessions with 50 participants (2 sessions already conducted)		RR/OR						
		10,000						
Subtotal (per quarter)		15,000						
Total (per half year)		25,000						
Total (EFY 2011)		25,000						
Subtotal (per quarter)		104,000						
Total (per half year)		43,000						
Total (EFY 2011)		147,000						
Subtotal (per quarter)		108,545						
Total (per half year EFY 2011)		56,333						
Total (EFY 2011)		164,878						
		164,878						
		164,878						

*Activity 3.1 will directly be coordinated by UNDP as designated by IPs

**Activity 3.2 will directly be coordinated by UNDP as designated by IPs



**Governance and Democratic Participation Programme (GDPP)- CCI
Bi- Annual Work Plan (2011 EFY- July to December 2018)**

Currency: USD

EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET			
		2010 Budget		UNDP FY 2017			Funding Source	Budget Description	Amount (USD)	
		Q1	Q2	Q3	Q4					
Output 3: Citizens are empowered to voice their concerns and participate in decision making and political process at all levels of governance.										
Baseline: 1) 0										
Indicator:										
1) Gender assessment conducted;										
Target:										
1) 1 Assessment;										
<i>Subtotal (per quarter)</i>										
<i>Subtotal (per half year)</i>										
4,545										
-										
4,545										
Output 4: Systems and mechanisms for promoting social cohesion, managing diversity, preventing and managing conflicts, fostering dialogues and building peace are strengthened at national, regional, and local levels										
Activity Result: 4.3: Systems and mechanisms of intergovernmental relations and constitutional interpretation for the effective functioning of the federal system established and strengthened										
<i>Indicators:</i>										
Baseline: 1) 0 2) 0 3) 0 4) 0 5) 0										
Indicators:										
1) Number of participants on constitutional interpretation consultative workshop, disaggregated by sex and stakeholder;										
Activity 4.3.1. Organize consultative workshop on constitutional interpretation (including selected constitutional cases of complex nature) with 100 selected stakeholders.		10,000		CCI		RR		DSA, refreshment, Hall Rent		10,000
2) Number of participants of discussion for a organized, disaggregated by sex and participant type;										
Activity 4.3.2. Organize discussion fora with 100 participants (experts, scholars, CCI members) for soliciting experts' opinion on selected complex constitutional cases		10,000		CCI		RR		DSA, refreshment, Hall Rent		20,000



EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET		
		2010 Budget		UNDP FY 2017			Funding Source	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
3) Number of Constitutional Case Flow Management Manuals developed;	Activity 4.3.3 Develop Constitutional Case Flow Management Manual (Rule of Procedure) - (this activity is a continuation from previous work-plan)		10,000		10,000	CCI	OR/RR	Local Consultancy	10,000
4) Number of IT based case flow management & e-library & digital library developed;	Activity 4.3.4. Develop IT-based case flow management system and e-library and digital library	10,000	10,000		10,000	CCI	RR	local Consultant	20,000
5.1) Number of participants in the experience sharing and learning sessions, disaggregated by sex, and regions where experience sharing and learning sessions conducted;	Activity 4.3.5. Organize experience sharing and learning sessions among federal CCI and regional constitutional inquiry commissions;	20,000	20,000		20,000	CCI	RR	DSA, refreshment, Hall Rent	40,000
Subtotal (per quarter)		40,000		60,000					
Subtotal (per half year)		100,000		100,000					
Subtotal (EFY 2011 Half Year)		100,000		100,000					
Total (per quarter)		44,545		60,000					
Total (per half year)		104,545		104,545					
Total (EFY 2011 Half Year)		104,545		104,545					

* Act 3.1 will directly be implemented by UNDP as designated by IPs



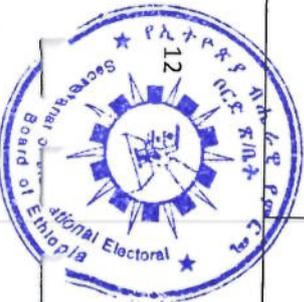
Desalegn Weyessa
Desalegn Weyessa
 Secretary General of Council
 of Constitutional Inquiry

NEBE

Governance and Democratic Participation Programme (GDPP) - NEBE
Bi- Annual Work Plan (2011 EFY - July to December 2018)

Currency: USD

EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY 2010/2011 Budget				RESP. PARTY	Funding Source	PLANNED BUDGET Budget Description	Amount (USD)
		Q1 UNDP FY 2018	Q2 UNDP FY 2018	Q3	Q4				
Output 1: Political processes of federal and regional state legislative bodies are inclusive and effectively delivering on their constitutional mandates									
Activity Result 1.2: Capacity of key Democratic Institutions to fulfill their mission-critical core functions strengthened									
Indicators:-									
Indicator 1.2.1: Presence of an approved work flow, Operation Systems guideline, training programme and Percentage improvement in public perception of NEBE at federal and selected regions)									
Baseline: 1) 0 2) 0 3) 0 4) 0 5) 0 6) 0 7) 0 8) 0	Activity 1.2.1. Train core ICT personnel of NEBE on Database Management, Networking and Website Development;	15,000				NEBE	RR/OR	professional fee, DSA, Travel cost and other related costs	15,000
Indicator:	Activity 1.2.2. Develop Election Operation Systems guideline and Election Planning and Management Manual	15,000				NEBE	RR/OR	local consultants, DSA, fuel, refreshment, hall rent	15,000
1) Number of ICT personnel trained, disaggregated by sex;	Activity 1.2.3. Print & distribute Election Operation Systems guideline and Election Planning and Management Manual.		10,000			NEBE	RR/OR	Printing cost, feul	10,000
2.1) Number of election operation systems guideline developed;	Activity 1.2.4. Provide ToT on Election Operation Systems and Election Planning and Management for operation staff (45 trainees)		18,000			NEBE	RR/OR	DSA, Fuel, Hall Rent, Refreshment	18,000
2.2) Number of election planning and management Manual developed;	Activity 1.2.5. Develop Manual on work flow systems of NEBE Between HQ and RBOS	20,000				NEBE	RR/OR	Consultant, DSA, and Travel cost for manual development	20,000
3) Number of copies of operational manual published & distributed;	Activity 1.2.6. Conduct consultative fora with Political parties, CSOs, media & other stakeholders	25,000	25,000			NEBE	RR/OR	Consultant, DSA, Travel and validation workshop cost for Conducting survey at national level	50,000
4) Number of participants of the ToT on Election Operation Systems and Election Planning and Management, disaggregated by sex & organization;	Activity 1.2.7. Conduct review meetings on program's Implementation	3,000	3,000			NEBE	RR/OR	Travel, DSA, and accommodation for Programme review meeting cost	6,000
5) Number of workflow manual developed;									
6) Number of participants of consultative fora, disaggregated by sex & stakeholder representation;									
7) Number of review meetings conducted;									
8) Institutional capacity assessment conducted;									
Target:									
1) 17 personnel, 30% female;									
2.1) 1 Election operation systems guideline.									



Musa
Nega Dufassa
The Secretary of the Board &
Chief Executive of the Secretariat

EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY 2010/2011 Budget				RESP. PARTY	Funding Source	PLANNED BUDGET Budget Description	Amount (USD)
		Q1 UNDP FY 2018	Q2	Q3	Q4				
2.2) 1 election planning and management Manual; 3) 220 Copies; 4) 45 participants; 5) 1 work flow system manual 6) TBD 7) TBD 8) 1 Assessmen	**Activity 1.2.8 Conduct Institutional Capacity Assessment of the key Democratic Institution;		13,333			UNDP	RR/OR	Consultancy	13,333
Subtotal (per quarter)			78,000	69,333					
Subtotal (per half year)			147,333	147,333					
Subtotal (EFY 2011)			147,333	147,333					\$147,333
Output 3: Citizens are empowered to voice their concerns and participate in decision-making and political processes at all levels of governance									
Activity Result 3.1: Improved electoral legal and institutional frameworks to ensure inclusive and participatory policy decision-making and political processes									
Indicators:-									
Indicator 3.1.1: Capacity of NEBE in reaching as many citizens as possible with respect to participation and provision of information on election process will be enhanced.									
Baseline:									
1) 0 2) 0 3) 0									
Indicators:									
1) Number of communication personnel participated on workshop on election process conducted, disaggregated by sex;	Activity 3.1.1. Conduct workshop on election process with communication personnels (from all regions and two city administrations)		21,000			NEBE	RR/OR	DSA, Full Board accommodation and travel cost during the workshop	21,000
2.1) Number of training participants on civic and voters' education, disaggregated by sex and CSOs represented;	Activity 3.1.2. Provide training on civic and voters' education for CSOs including vulnerable groups at federal and regional level		31,000			NEBE	RR/OR	DSA, Trainers, Travel, accommodation, & other related costs	31,000
2.2) Number of CSOs represented on civic and voters' education training	Activity 3.1.3. Organize training for National and Regional political party members on candidates registration process							Two phases of trainings for both regional and National Political Parties	
3) Number of political party members trained on candidates registration, disaggregated by sex;									
Target:									
1) 100 Communicators from different public institutions (30 Female & 70 Male);			21,000			NEBE	RR/OR		21,000
2.1) 70 participants									
2.2) 11 CSOs;									
3) 62 political party membe									
Subtotal (per quarter)			73,000						
Subtotal (per half year)			73,000						
Subtotal (EFY 2011)			73,000						\$73,000



Nega Dufassa
The Secretary of the Board & Executive of the Secretariat
Ch

EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	Funding Source	PLANNED BUDGET Budget Description	Amount (USD)
		2010/2011 Budget	Q1	Q2	Q3				
Activity Result 3.3: Enhanced role and participation of women and youth in politics and public decision-making Indicator 3.3.1: Capacity of political party members at Regional and National level with respect to gender mainstreaming enhanced and participation of women in election processes and management will be improved									
Baseline: 1) 0 2) 0 3) 0	Activity 3.3.1: Provide TOT training to women political party members on the election management & processes	19,000				NEBE	RR/OR	Travel, DSA, accommodation, and Trainer cost and other related cost	19,000
Indicators: 1) Number of TOT participants on election management and processes; 2) Number of consultative fora with different political party members conducted & number of participants; 3) Gender assessment Conducted;	Activity 3.3.2: Conduct review fora with National and Regional political parties on the implementation of gender mainstreaming	24,000				NEBE	RR/OR	Travel, DSA, accommodation, and Trainer cost and/or for two phases of fora) other related cost	24,000
Targets: 1) 62 women; 2) 2 fora, 62 participants 3) 1 Gender assessment;	*Activity 3.3.3 Conduct gender assessment with a view to analyse gender in governanc;	4,545					RR/OR		4,545
Subtotal (per quarter)		47,545							\$47,545
Subtotal (per half year)		47,545							\$47,545
Total (EFY 2010/2011) for six months from July to December 2018		267,878							\$267,878

*Activity 3.3.3 will directly be implemented by UNDP as designated by IPs
 **Activity 1.2.8 will directly be coordinated by UNDP as designated by IPs



Negatu Dufessa
 The Secretary of the Board and
 Chief Executive of the Secretariat

**GOVERNANCE AND DEMOCRATIC PARTICIPATION PROGRAMME (GDPP)
Bi- Annual Work Plan (2011 EFY - July to December 2018)**

Currency: USD

EXPECTED OUTPUTS and Indicators	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET		
		2011 Budget (USD)					Funding Source	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
Output 1: Political processes of federal and regional state legislative bodies are inclusive and effectively delivering on their constitutional mandates Activity Result 1.2: Capacity of EHRC to fulfill its mission-critical core functions strengthened Indicators:- Indicator 1.2.1: Presence of an approved human resource development strategy and training programme for the EHRC; Indicator 1.2.2 presence of approved grievance redressing system Baseline: 1) 0 2) 0 3) 0 4) 0 Indicators: 1) Number of training needs assessment report and training packages developed; 2) Grievance redressing mechanism set up; 3) Number of database centers upgraded and functional; 4) Institutional capacity assessment conducted; Target: 1) 1 training needs assessment report and 1 training package; 2) 1 Grievance redressing system put in place; 3) 1 resource center; 4) 1 Institutional capacity assessment; Subtotal (per quarter) 42,000 18,333 Subtotal (per half year) 60,333 Subtotal (EFY 2011) 60,333									
Output 3: Citizens are empowered to voice their concerns and participate in decision making and political process at all levels of governance. Baseline: 1) 0 Indicator: 1) Gender assessment conducted; Target: 1) 1 Assessment; Subtotal (per quarter) - 4,545 Subtotal (per half year) 4,545									



Estret Gebre
Human Rights Commission
Commissioner



EXPECTED OUTPUTS and Indicators	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	Funding Source	BUDGET Description	Amount (USD)
		2011 Budget (USD)		UNDP FY 2018					
		Q1	Q2	Q3	Q4				
Output 5: Human Rights promoted and protected across the Ethiopian society									
Activity Result 5.1: Access to justice and rule of law promoted									
Indicators:									
Indicator 5.1.1: Number of beneficiaries/citizens who received legal aid services, disaggregated by gender, age and social status									
Baseline: 1) 82,000 beneficiaries; 2) 0									
Indicators:									
1.1) Number of beneficiaries provided with free legal aid services									
1.2) Number of Public Universities supported;									
2) Number of CSOs supported;									
Target:									
1.1) 92,000 including the baseline;									
1.2) 4 Public Universities;									
2) 1 CSOs;									
Subtotal (per quarter)									
Subtotal (per half year)									
Subtotal (EFY 2011)									
38,000									
38,000									
38,000									
Activity Result 5.2: National Human Rights Action Plan (NHRAP II) effectively implemented and monitored									
Indicators:									
Indicator 5.2.1: Extent to which NHRAP Coordination Offices have been effective in their coordination, monitoring of and reporting on implementation of the Action Plan (inadequate, adequate and highly adequate)									
Indicator 5.2.2: Percentage of the 2014 UPR recommendations (accepted by GoE) fully implemented and reported by the government to the relevant treaty bodies									
Baseline:									
1) 0 reports of the NHRAP, UPR;									
2) 0 training for security;									
3) 0 translated minimum standard;									
4) 0 baseline on citizens awareness study;									
5) 0 advocacy & dialogue sessions;									
6) 0 impact assessment;									
7) 0 human rights forums;									
8) 0 review meetings;									
Indicators:									
1) Number of NHRAP & UPR reports;									
2) Number of participants trained on security & human rights, disaggregated by sex;									
Activity 5.2.1 Provide training to EHRC staff (HQ & branch offices) on NHRAP to strengthen their coordination and monitoring capacities									
Activity 5.2.1. Monitor & produce report on the implementation of NHRAP and UPR recommendations									
15,000									
15,000									
15,000									
Activity 5.2.2. Provide training and awareness to members of law enforcement and security bodies on human rights protection and promotion as elaborated in the Human Rights Action Plan.									
15,000									
15,000									
Activity 5.2.3. Customize, translate, publish and disseminate Minimum standards for Prison administrations									
5,000									
5,000									
EHRC									
RR/OR									
local consultant, publication									
10,000									
EHRC									
RR/OR									
DSA, venue, fuel, printing, stationery & admin costs									
0									
EHRC									
RR/OR									
DSA									
15,000									
EHRC									
RR/OR									
DSA, Printing, hall rent, refreshment									
30,000									
EHRC									
RR/OR									
local consultant, publication									
10,000									

Eshet Gebre
Ethiopian Human Rights Commission
Deputy Chief Commissioner



EXPECTED OUTPUTS and Indicators	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET			
		2011 Budget (USD)					Funding Source	Budget Description	Amount (USD)	
		Q1	Q2	Q3	Q4					
3) Number of events on human rights with the involvement of CSOs 3) Number of translated & published copies; 4) Number of baseline study on citizens awareness of human right; 5) Number of advocacy & dialogue sessions with Univ. Human rights clubs; 6) Number of assessments on the impact of international laws conducted; 7) Number of human rights forums established; 8) Number of review meetings conducted Target: 1) one report on NHRAP, one report on UPR Recommendations: 2) 140 trainees in two sessions; 3) 500 translated minimum standards; 4) 1 baseline study; 5) 5 advocacy & dialogue sessions; 6) report on the impact of selected international law(CEDAW); 7) 8 dialogue forums in 8 regions; 8) 1 programme review meeting ;	Activity 5.2.4. Conduct baseline study on citizens awareness of human rights	20,000	20,000			EHRC	RR/OR	local consultant	40,000	
	Activity 5.2.5. Organize Advocacy & dialogue to strengthen University Human Rights Clubs			10,000		EHRC	RR/OR	DSA, hall rent, refreshment	10,000	
	Activity 5.2.6. Conduct impact assessment of CEDAW	20,000				EHRC	RR/OR	local consultant, DSA	20,000	
	Activity 5.2.7. Organize human rights forums in 8 regions - (Branch Offices will coordinate)	30,000				EHRC	RR/OR	DSA, venue, fuel, printing, stationary & admin costs	30,000	
	Activity 5.2.8. Conduct Programme Review	10,000				EHRC	RR/OR	Travel, DSA, refreshment	10,000	
	Subtotal (per quarter)		115,000	50,000						
	Subtotal (per half year)			165,000						165,000
	Subtotal (EFY 2011)		Output 5 total							203,000
Total (per quarter)		195,000	72,878							
Total (per half year)			267,878							
Total (EFY 2011)									267,878	

*Activity 3.1 will directly be implemented by UNDP as designated by IPs
 **Activity 1.2.4 will directly be coordinated by UNDP as designated by IPs

Eshet Gebre
 Ethiopian Human Rights Commission
 Deputy Chief Commissioner



O FAG

**Governance and Democratic Participation Programmed (GDPP)
Bi- Annual Work Plan (2011 EFY - July to December 2018)**

Currency: USD

EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET		
		2010/2011 Budget (Birr)					Funding Source	Budget Description	Amount (Birr)
		Q1	Q2	Q3	Q4				
Output 1: Political processes of federal and regional state legislative bodies are inclusive and effectively delivering on their constitutional mandates Activity Result: 1.1: Capacity of key Democratic Institutions to fulfill their mission-critical core functions strengthened Baseline:									
Indicators::1.2.1: Training/learning and knowledge management and sharing systems developed and operationalized for each of the Dis									
Baseline 1) 0 2) 0 Indicator: 1) Number of OFAG staff whose first payment effected for certified courses, disaggregated by sex, and certification courses; 2) Number of staffs trained, disaggregated by sex, and type of course for certification; Target: 1) 18 staff; 2) 633 staff (260 Female, 373 Male);	* Activity 1.1.1 Conduct certified training for selected staff of OFAG with ACCA, CPA, CIA	9,000				OFAG	RR/OR	Training fee	9,000
	Activity 1.1.2 Conduct training on Auditing, BSC certification, change management certification and communication skill (633 trainee and at least 41% are women) to OFAG's staff					OFAG	RR/OR	DSA, Refreshmet, trainers fee, Hall Rent	32,000
Subtotal (per quarter)		9,000							32,000
Subtotal (per half year)									41,000
Subtotal (EFY 2010)									41,000



[Handwritten signature]



EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET		
		2010/2011 Budget (Birr)					Funding Source	Budget Description	Amount (Birr)
		Q1	Q2	Q3	Q4				
Output 2: Federal and regional state systems of governance are accountable, transparent and are delivering services in inclusive and responsive ways									
Activity Result: 2.1: Transparency, accountability, and integrity systems at all levels of government promoted and strengthened <i>Baseline: There is an existing policy/legal framework which requires to be reviewed and update 2016</i> <i>Indicators::2.1.1: A robust anti-corruption policy and strategy targeting high risk sectors developed (revised) and fully implemented</i> <i>Baseline: T B D 2016</i> <i>Indicators::2.1.2 Number of public institutions that have established/ updated their complaint handling and redress mechanisms (federal and selected regions);</i> <i>Baseline: T B D 2017</i> <i>Indicators::2.1.3. Percentage improvement in public perception of key democratic institutions (federal and selected regions)</i>									
Baseline: 1)0 2) 0 Indicator: 1.1) Number of Promotional materials produced, published and broadcast, disaggregated by type of materials and publications: 1.2) Number of copies of promotional materials distributed, disaggregated by type: 2) Number of OFAG's reports and publications distributed to donors, by type of reports/publications and donor; Target: 1.1) TBD 1.2) TBD 2) TBD									
Subtotal (per quarter)				24,000					
Subtotal (per half year)				24,000					
Subtotal (EFY 2011)					24,000				
		Activity 2.1.1 Organize promotional activities using different publication to reach the public through - Radio , TV, Website magazines/News Letter Radio & TV= monthly newsletter-		15,000	OFAG	RR/OR	Promotional fees, publication,	15,000	
		Activity 2.1.2 Distribute OFAG's reports/publications to keep donors informed about trends & development on accountability transparency in the public institution.		9,000	OFAG	RR/OR	Fuel, transportation	9,000	



[Handwritten signature]

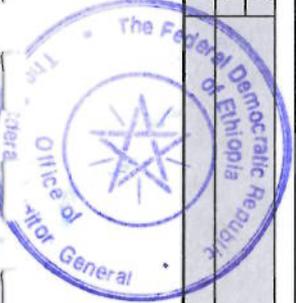


EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET			
		2010/2011 Budget (Birr)					Funding Source	Budget Description	Amount (Birr)	
		Q1	Q2	Q3	Q4					
Activity Result: 2.2. Capacity at all level of government to effectively prevent, investigate and prosecute corruption and maladministration strengthened Baseline: T B D 2016 Indicator 2.2.:1 Percentage increase in the implementation of performances Audit coverage & follow up (federal and selected regional PACs) Baseline: T B D 2016										
Indicator 2.2. Institutional Corruption prevention strategy developed Baseline: 1) 0 Indicator: 1) Number of promotional activities conducted for public awareness, disaggregated by type of activities: Target: 1) TBD										
Subtotal (per quarter)										
Subtotal (per half year)				15,000						15,000.00
Subtotal (EFY 2011)										15,000.00
Output 3: Citizens are empowered to voice their concerns and participate in decision making and political process at all levels of governance. Baseline: 1) 0 Indicator: 1) Gender assessment conducted: Target: 1) 1 assessment										
Subtotal (per quarter)										
Subtotal (per half year)				4,545						4,545.00
Subtotal (EFY 2011)										4,545.00
Total per quarter										
Total (per half year)				9,000.00						75,545.00
Total (EFY 2010/2011)										84,545.00

*Activity 1.1.1 is one time payment
 **Activity 3.1 will directly be implemented by UNBP as designated by IPs



[Handwritten signature]

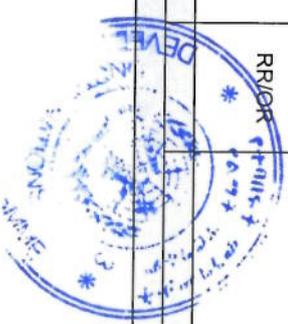
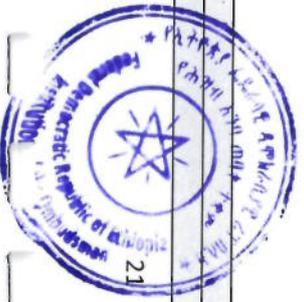


Governance and Democratic Participation Programme (GDPP)- EIO
Bi- Annual Work Plan (2011 EFY- July to December 2018)

Currency: USD

EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES activity results and associated actions	ETHIOPIA FY 2011 Budget (USD)				RESP. PARTY	Funding Source	PLANNED BUDGET Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
		UNDP FY 2018							
Output 1: Political processes of federal and regional state legislative bodies are inclusive and effectively delivering on their constitutional mandates									
Activity Result 1.2: Capacity of key Democratic Institutions to fulfil their mission-critical core functions strengthened									
Baseline: 1) 0 2) 78 EIO staffs trained (F-8, M-70) 3) 0 4) 0 5) 0; 6) 0 7) 0									
Indicators:									
1) Training package developed;	Activity 1.2.1. Develop training packages/programmes for the coming years as per the training need assessment	5,000			EIO	RR/OR	Professional Fee, DSA, Hall Rent, Refreshment fee	5,000	
2) Number of EIO staff who received capacity building training, disaggregated by sex;	Activity 1.2.2 Provide capacity building training for EIO staff on IBEX, Result Based Planning & Reporting, Change Management, Knowledge management, Women empowerment, Information management,... etc	-	15,000		EIO	RR/OR	Training DSA, transportation cost, Refreshment,	15,000	
3) Number of EIO staff participated in review meeting & experice sharing platform, disaggregated by sex;	Activity 1.2.3. Organize review meeting and experience sharing platform for EIO Branch Offices	-	15,000		EIO	RR/OR	DSA, Transportation cost, Refreshment,	15,000	
4) Computerized databse center established, disaggregated by type of equipment purchased;	Activity 1.2.4. Establish Computerized Database center for EIO and furnish with necessary equipments in consultation with external consultant to facilitate full Implementation of ATI;	-	4,000		EIO	RR/OR	BID Payment and payment for other paper works,	4,000	
5) Institutions website upgraded;	Activity 1.2.5. Improve and upgrade the Institution's website	-	3,000		EIO	RR/OR	Bidding Fee, DSA	3,000	
6) Number of EIO Investigators trained, disaggregated by sex;	Activity 1.2.6. Provide short term training for EIO Investigators on land law, labour law, GIS, CIS, Alternative Dispute Resolution (ADR) skills, Administrative law and other operational laws to upgrade their service delivery;	-	7,000		EIO	RR/OR	Local consultant, DSA, Transportation Cost, Refreshment,	7,000	
7) Institutional capacity assessment conducted;	**Activity 1.2.7 Conduct Institutional Capacity Assessment of the key Democratic Institution;	-	13,333			RR/OR		13,333	
Target:									
1) 1 training package									
2) 50 staff;									
3) 70 participants, 30% female;									
4) 1 computerized databse center;									
5) 1 upgraded web site;									
6) 50 EIO staff;									
7) 1 institutional capacity assessment									
Subtotal (per quarter)		5,000	57,333						
Subtotal (per half year)		62,333						62,333	

Halle Gizaw (PhD)
Chief of Mission



Output 2: Federal and regional state systems of governance are accountable, transparent and are delivering services in inclusive and responsive ways

Activity Result 2.1: Transparency, accountability, and integrity systems at all levels of government promoted and strengthened

Baseline:	Activity 2.1.1. Produce and broadcast TV promotional programmes and spots using four regional media channels to raise awareness on maladministration issues, Access to Information and good governance	100,000	2,000	EIO	RR/OR	Printing service payment, Airtime fee, Professional fee, DSA	102,000
1) 0							
2) 110 (F-15, M-95) ;							
3) 0;							
4) 0							
Indicator:							
1.1) Q quantity of promotional programmes produced & broadcast;	Activity 2.1.2 Train government officers and record management officers on the implementation of ATI Law (in partnership with GCAO)	-	20,000	EIO	RR/OR	Training DSA, transportation cost, Refreshment,	20,000
1.2) Number of regional media channels used;	Activity 2.1.3 Organize consultative workshop with Civil Society Organizations (CSO), HoPR Standing Committee, Private Media (Electronic & Print) and government institutions on good governance issues.	18,000	-	EIO	RR/OR	workshop/conf, DSA, Transportation Cost, Refreshment, ... etc.	18,000
2) Number of government communications officers trained, disaggregated by sex;	Activity 2.1.4. Train frontline compliant receiving Personnel at EIO Head Office & Branch office on Sign Language to enable them provide an inclusive service.	-	6,000	EIO	RR/OR	DSA, Professional fee	6,000
3) Number of participants of consultative workshop, disaggregated by sex;							
4) Number of EIO staff trained on sign language, disaggregated by sex;							
Target:							
Subtotal (per quarter) for Activity Result 2.1.		118,000	28,000				146,000
Subtotal (per half year) for Activity Result 2.1.			146,000				
Output 3: Citizens are empowered to voice their concerns and participate in decision making and political process at all levels of governance.							
	*Activity 3.1 Conduct gender assessment with a view to analyse gender in governanc;						
Subtotal (per quarter)			4,545	UNDP	RR/OR	Consultancy	4,545
Subtotal (per quarter) for Activity Result 1.2. and 2.1.		123,000	4,545				
Subtotal (per half year) for Activity Result 1.2. and 2.1.			89,878				
Total (June - December, 2018)			212,878				212,878

*Activity 3.1 will directly be coordinated by UNDP as designated by IPs
 **Activity 1.2.7 will directly be coordinated by UNDP as designated by IPs

Haile
 Endale Haile Gizaw (PhD)
 Institution of the Ombudsman
 Chief Ombudsman



MoFPDA

**Governance and Democratic Participation Programme (GDPP)- MoFPDA
Bi- Annual Work Plan (2011 EFY- July to December 2018)**

Currency: USD

EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET		
		2011 Budget (USD)					Funding Source	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
<p>Output 4: Systems and mechanisms for intergovernmental relations, promoting social cohesion, managing diversity, promotion of peace culture, preventing and managing conflicts, fostering dialogues and building peace are strengthened at national, regional, and local levels</p> <p>Activity Result: 4.1: National and local institutional frameworks and capacity for conflict prevention, management, and transformation strengthened</p> <p>Baseline: An inhouse strategy which is not comprehensive and not based on systematic analysis at MoFPDA and Hof</p> <p>No national peace council, High prevalence of violent conflicts, Inadequate capacities, mechanisms and systems in place (50% of the optimal) 11:43 Indicators:</p> <p>Indicator 4.1.1: A comprehensive national conflict prevention, management/resolution and peace building strategy developed and in place</p> <p>Indicator 4.1.2: A National Peace Architecture at all levels, including a comprehensive conflict prevention, management and peace building strategy</p> <p>Indicator 4.1.3: Decrease in the number of incidence of violent conflicts (esp. in the highly conflict prone areas);</p> <p>Indicator 4.1.4: A comprehensive national strategy to combat extremists and radicalization in all their variants/forms</p> <p>Baseline: 1) 0 2) 0 3) 1 4) 0 5) 0 6) 0 7) 0 8) 0 9) 260 10) 0</p>									
<p>Indicators</p> <p>1) Number of participants in inter- regional conferences on consensus building participated, disaggregated by sex, & number of sessions;</p> <p>2) Number of participants in national dialogue sessions to build national consensus, disaggregated by sex;</p> <p>3) Number of participants in capacity building trainings disaggregated by sex & administrative level;</p> <p>4) Number of participants disaggregated by sex;</p> <p>5) Number of cluster based consultative workshops conducted; 5.2 number of Universities participated & 5.3) Number of participants disaggregated by sex;</p>	<p>Activity 4.1.1: Organize inter-regional conferences to build consensus among local populations on issues of common concern;</p> <p>Activity 4.1.2: Organize national dialogues with different stakeholders to build national consensus on issues related to peaceful coexistence, social cohesion and culture of peace.</p> <p>Activity 4.1.3: Provide trainings for regional and local government structures on proactive conflict prevention and peace building;</p> <p>Activity 4.1.4: Conduct inter-regional dialogues among Somali Regional State and Oromia Regional State to resolve border conflicts;</p>								
		30,000	MoFPDA	RR/OR	DSA, Hall Rent, Refreshment, Transport, Fuel	30,000			
		40,000	MoFPDA	RR/OR	DSA, Hall Rent, Refreshment, Transport, Fuel	40,000			
		20,000	MoFPDA	RR/OR	DSA, Hall Rent, Refreshment, Transport, Fuel	20,000			
		100,000	MoFPDA	RR/OR	DSA, Hall Rent, Refreshment, Transport, Fuel	100,000			



(Handwritten signature)

**Adgo Maru Tassew
Planning Monitoring &
Evaluation Director**



EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY 2011 Budget (USD)				RESP. PARTY	Funding Source	PLANNED BUDGET	
		Q1	Q2	Q3	Q4			Budget Description	Amount (USD)
		UNDP FY 2018							
6) Number of participants in the consultative workshop disaggregated by sex & session; 7) Number of peace architectures in border areas across the Ethiopian Somali and Oromia regional States established & revamped; 8) Quantity of materials supplied by type & location; 9) Number of filed monitors trained disaggregated by sex; Targets: 1) 400 participants in 2 sessions; 2) 500 participant in 1 dialogue session; 3) 175 participants; 4) 1200 participants; 5) 2 cluster based consultative workshops 5.2) 25 Universities 5.3) 270 participants 6) 400 participants in 2 sessions;	Activity 4.1.5: Conduct two cluster based consultative workshops among the peace forum executive leadership in public Universities in two cluster.	15,000	15,000			MoFPDA	RR/OR	DSA, Hall Rent, Refreshment, Transport, Fuel	30,000
	Activity 4.1.6: Conduct multi stakeholder consultative workshops to establish National and Regional Peace Councils;	15,000				MoFPDA	RR/OR	DSA, Hall Rent, Refreshment, Transport, Fuel	15,000
	Activity 4.1.7: Establish and revamp peace architectures in border areas across the Ethiopian Somali and Oromia regional States including strengthening traditional peace building mechanisms;		10,000			MoFPDA	RR/OR		
	Activity 4.1.8: Upgrade the Conflict Early Warning and Rapid Response mechanisms in selected pilot regions through system strengthening & technological supplies;		20,000			MoFPDA		Procurement	20,000
	Activity 4.1.9: Provide training for Field Monitors to strengthen the Conflict Early Warning and Rapid Response Mechanisms;	15,000				MoFPDA		DSA, Hall Rent, Refreshment, Transport, Fuel	15,000
	Subtotal (per quarter)		185,000	95,000					
Subtotal (per half year)		280,000							
Subtotal (EFY 2011)		280,000						280,000	



Adgo Maru Tassew
Planning Monitoring &
Evaluation Director



EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET		
		2011 Budget (USD)					Funding Source	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
		UNDP FY 2018							
		Q3	Q4						
<p>Activity result 4.2: The culture of dialogue promoted, tolerance and social cohesion fostered, and institutional capacity for diversity management strengthened</p> <p>Baseline: Nations and nationalities day as agent of diversity management promoted (50% of the optimal),</p> <p>- One national conference and 4 and 11 local consultative sessions held.</p> <p>- No conflict sensitivity mainstreaming tool available,</p> <p>- Low level of CSO capacity</p> <p>Indicators:</p> <p>Indicator 4.2.1: A comprehensive national strategy to combat extremism and radicalization in all their variants/forms</p> <p>Indicator 4.2.2 Availability of functional mechanisms and systems for social inclusion and diversity management</p> <p>Indicator 4.2.4: A tool that guides mainstreaming conflict sensitivity in development plans developed and put to application;</p> <p>Indicator 4.2.5: Number of inclusive dialogue fora organized with CSOs, political parties, private sector and other sections of the society</p> <p>Baseline (1) 0 2) 0 3) 0 4) 0</p> <p>Indicators:</p> <p>1. 1) Number of comprehensive strategies on violent extremism and radicalization developed;</p> <p>1.2) Number of participants on the consultative workshops, disaggregated by sex & region;</p> <p>2) Number of regional dialogue & reconciliation forums among religious leaders conducted;</p> <p>3) Number of religious leaders trained, disaggregated by sex & religion;</p> <p>4) Number of CSOs supported;</p> <p>Targets</p> <p>1.2) 1 strategy on preventing violent extremism and radicalism;</p> <p>1.2) 100 participants in one locations;</p> <p>2) 2 regional dialogue & reconciliation forum;</p> <p>3) 100 participants in two rounds;</p> <p>4) 1 CSO;</p>	<p>Activity 4.2.1. Develop a comprehensive strategy on violent extremism and radicalization through consultative workshops;</p> <p>Activity 4.2.2. Organize regional dialogue and reconciliation forums to resolve disputes among religious leaders and followers;</p> <p>Activity 4.2.3. Provide training to religious leaders on good institutional governance and service delivery;</p> <p>Activity 4.2.4. Support the Inter-Religious Council of Ethiopia to promote inter religious tolerance & peace building</p>			25,000	MofPDA	RR/OR	DSA, Hall Rent, Refreshment, Transport, Fuel	25,000	
		15,000			MofPDA /IRCE	RR/OR	DSA, Hall Rent, Refreshment, Transport, Fuel	15,000	
				15,000	IRCE	RR/OR	DSA, Hall Rent, Refreshment, Transport, Fuel	15,000	
		15,000			IRCE	RR/OR	sub-grant	30,000	
Subtotal (per quarter)			30,000	55,000					
Subtotal (per half year)				85,000					
Subtotal (EFY 2011)				85,000				85,000	



Adgo Mariu Tassew
Planning Monitoring &
Evaluation Director



EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET		
		2011 Budget (USD)					Funding Source	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
Output 3: Citizens are empowered to voice their concerns and participate in decision-making and political processes at all levels of governance									
Activity Result 3.2: Improved voice and participation of citizens in governance and decision-making processes									
Indicator 3.2.2: Legal and/or operational environment for CSO participation in democratic governance processes;									
Baseline: Zero									
Baseline: 1) 0 2) 0 3) 0									
Indicators:									
1) Number of assessments on professional & mass based assns finalized;									
2) Number of participants disaggregated by sex;									
3) Gender assessment conducted;									
Target									
1) 1 assessment;									
2) 200 participants;									
3) 1 gender assessment;									
Subtotal (per quarter)		30,000		9,545		4,545		30,000	
Subtotal (per half year)		30,000		9,545		4,545		30,000	
Subtotal (EFY 2011)		39,545		39,545		4,545		39,545	
Subtotal (per quarter)		245,000		159,545		404,545		404,545	
Subtotal (per half year)		245,000		404,545		404,545		404,545	
Total (EFY 2011)								404,545	

*Act 3.3.5 will directly be implemented by UNDP as designated by IPS

Adgo Maru Tassew
Adgo Maru Tassew
 Planning Monitoring &
 Evaluation Director

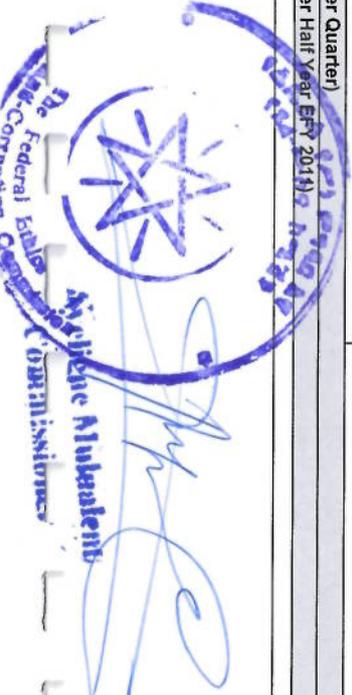


FEAC

**Governance and Democratic Participation Programme (GDPP)- FEAC
Bi- Annual Work Plan (2011 EFY- July to December 2018)**

Currency: USD

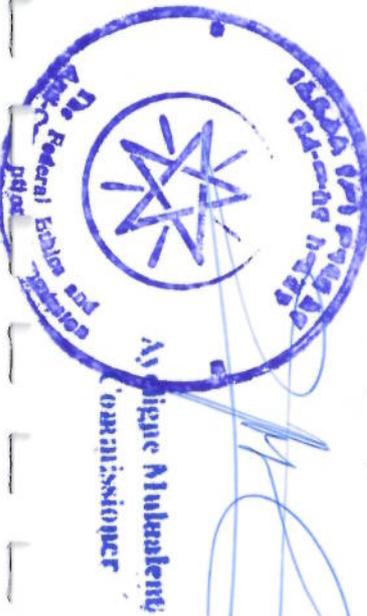
EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY 2011 Budget (USD)				RESP. PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount (in USD)
		UNDP FY 2018							
Output 1: Political processes of federal and regional state legislative bodies are inclusive and effectively delivering on their constitutional mandates									
Indicator : Frequency of formal opportunities provided for civil society to participate in/contribute to the work of Democratic Institutions; Baseline: TBS ; Target: TBS									
Activity Result 1.2: Capacity of key Democratic Institutions to fulfil their mission-critical core functions strengthened									
Indicator 1.2.1: Number of key Dis that have approved human resource development strategy [For this purpose only, key Dis are HOPR, HOF, NEBE, EHRG, EIO, FEACC, OFAG]									
Indicator 1.2.2 Percentage average improvement in public perception of the democratic institutions (federal and selected regions) [For this purpose the Dis are all the 11 lps]									
Baselines: 1) 0 2) 0 3) 0 4) 0 5) 0 6) 0 7) 0	Activity 1.2.1. Provide capacity building support for FEACC branch offices (Addis Ababa and Diredawa) and FEACC training center.	3,000	3,000	FEACC	RR/OR	Fee/ procurement, IT Facilities	6,000		
Indicators: 1) Number of IT systems set up for A.A & D.D. FEAC branches & FEAC's training center; 2) Number of selected mega projects reviewed by type; 3) Number of data entry clerks hired to encode data in the system; 4) Number & type of trainings provided for FEACs & REACS;	Activity 1.2.2. Review contract management and administration systems of mega public projects (including provision of training to different stakeholders)	7,000	7,000	FEACC	RR/OR	Travel/individual Local Consultant, DSA	7,000		
5) Number & type of strategy/developed; 6) Number of participants in international experience sharing events; 7) Institutional capacity assessment conducted;	Activity 1.2.3. Encode data & conduct sensitization of the asset registration and disclosure systems/mechanism (FEACC and REACCs)	4,000	4,000	FEACC	RR/OR	procurement, DSA	8,000		
Target: 1) 2 branches & 1 training center; 2) 9 mega projects; 3) 4 data clerks; 4) 3 trainings on 4 thematic areas; 5) 1 strategy; 6) 3 Commissioners 7) 1 Institutional capacity assessment;	Activity 1.2.4. Organize training to FEACC and REACCs experts on Result-Based Management (RBM), Innovation and Change management, Financial Accounting Software Application and Procurement Process Management	15,000	15,000	FEACC	RR/OR	DSA, Hall Rent, professional fee, refreshment	10,000		
	Activity 1.2.5. Develop and operationalize FEACC Communication Plan/Strategy	10,000	10,000	FEACC	RR/OR	Local Consultant, DSA, Hall Rent, Refreshment	10,000		
	Activity 1.2.6. Participate in lead regional and global ethics and Anti-corruption experience sharing programs/events to enhance leadership skills (1 commissioner & 2 D. Commissioners)	10,000	10,000	FEACC	RR/OR	International Travel	20,000		
	** Activity 1.2.7 Conduct Institutional Capacity Assessment of the key Democratic Institution.	13,333	13,333	UNDP	RR/BE	Consultancy Fee	13,333		
Sub-total (Per Quarter)		17,000	62,333				79,333		
Sub-total (Per Half Year EFY 2014)			79,333				79,333		



EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET			
		2011 Budget (USD) Q1 UNDP FY 2018	Q2	Q3	Q4		Funding Source	Budget Description	Amount (in USD)	
<p>Activity Result 2.2: Capacity at all level of government to effectively prevent, investigate and prosecute corruption and maladministration strengthened</p> <p>Indicator 2.2.1: Percentage of corruption and maladministration cases cleared within a year (clearance rate) (Federal & selected regional states) [Clearance rate is the number of cases resolved in the year divided by the total number of cases submitted in that particular year]</p> <p>Baseline (2016): REACCs (Average) 62% and Target Y1 70%, Y2 80%, Y3 85%, Y4 90% and Y5 95%.</p>										
<p>Baselines: 1) 233 trained 2) 9 FEACS</p> <p>Indicators:</p> <p>1) Number of ethics officers trained, disaggregated by sex:</p> <p>2) Number of institutions financially supported;</p> <p>3) Number of review meetings conducted;</p> <p>Targets:</p> <p>1) 329 ethics officers (140 Female and 189 Male);</p> <p>2) 5 Institutions;</p> <p>3) 1 review meeting;</p>	<p>Activity 2.2.1. Provide training on Ethics, Leadership and Corruption Prevention to Ethics Officers in public offices; prevention and investigation of corruption crimes to REACCs and on fighting corruption for HoPR and RSCs standing committee heads</p> <p>Activity 2.2.2. Outsource REACCs, CSOs and Federal Police to enable them implement corruption prevention strategies and activities</p> <p>Activity 6.1.1. Programme Officer to support programme management and implementation</p> <p>Activity 2.2.3 Programme monitoring and review</p>									
			20,000	FEACC	RR/OR	DSA, Hall Rent, Refreshment, fuel	20,000			
			90,000	FEACC	RR/OR	sub-Grant	100,000			
				FEACC	RR/OR	Professional Service	-			
			10,000	FEACC	RR/OR	DSA, Hall Rent, Refreshment, fuel	10,000			
Subtotal (Per Quarter)			120,000							
Subtotal (Per Half Year EFY 2011)			120,000							130,000
Output 3: Citizens are empowered to voice their concerns and participate in decision making and political process at all levels of governance.										
<p>Baseline: 1) 0</p> <p>Indicator:</p> <p>1) Gender assessment conducted;</p> <p>Target:</p> <p>1) 1 Assessment;</p>	<p>*Activity 3.1 Conduct gender assessment with a view to analyse gender in governance;</p>									
			4,545	UNDP	RR/OR	Consultancy	4,545			
Subtotal (per quarter)			4,545							
Subtotal (Per Half Year EFY 2011)			4,545							4,545
Total (Per Quarter)			59,000							
Total (Per Half Year EFY 2011)			318,878							318,878

*Activity 3.1 will directly be coordinated by UNDP as designated by IPS

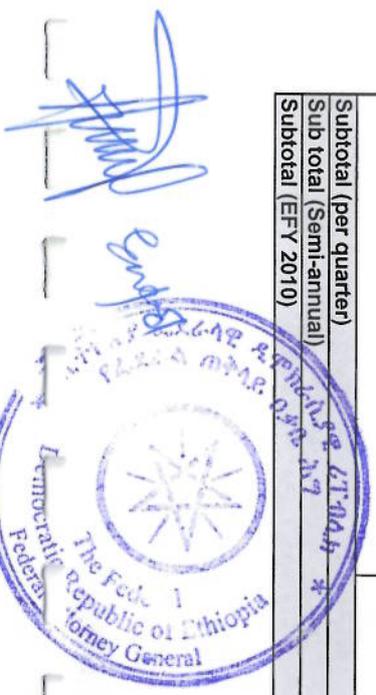
**Activity 1.2,7 will directly be coordinated by UNDP as designated by IPS



**Governance and Democratic Participation Programme (GDPP)
Bi- Annual Work Plan (2011 EFY- July to December 2018)**

Currency: USD

EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET		
		2011 Budget (USD)					Funding Sourc	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
Output 1: Political processes of federal and regional state legislative bodies are inclusive and effectively delivering on their constitutional mandates									
Activity Result: 1.1 Improved capacity of legislative staff and elected representatives to discharge their legislative, representation and oversight functions									
Baseline:									
Indicators:									
Indicator 1.1.1: Comprehensive guidelines on law-making process, covering all stages, developed and operationalized by OAG and HOPR, as well as distributed to regional legislatures for review and possible adoption and implementation									
Baseline:									
1) 0 2) 0 3) 0 4) 0									
Indicators:									
1) Number of consolidated laws in Amharic published:									
2) Number of criminal justice policies translated into local languages by language type:									
3) Number of resource centers upgraded and functional:									
4) Number of justice organ professionals trained on investigation, prosecution & adjudication, disaggregated by sex:									
Target:									
1) 50 copies 6000 pages each;									
2) 2 local language translation, 10,000 copies;									
3) 1 database center;									
4) 90 participants in 3 sessions									
Subtotal (per quarter)		20,000		46,000					
Sub total (Semi-annual)		66,000		66,000					
Subtotal (EFY 2010)				66,000				66,000	

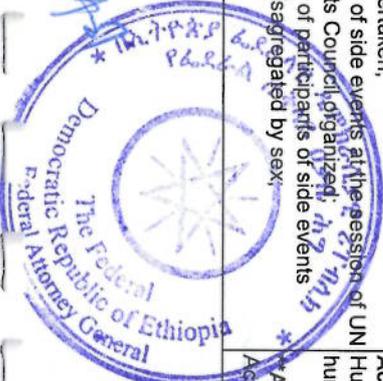


EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET		
		2011 Budget (USD)					Funding Source	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
Output 2: Federal and Regional State Systems of Governance are Accountable, Transparent and are Delivering Services in Inclusive and Responsive Ways									
Activity Result: 2.1: Transparency, accountability and integrity systems at all levels of government promoted and strengthened									
Indicators: Indicator 2.1.1: Number of public institutions that have established/ updated their complaint handling and redress mechanisms (federal and selected regions):									
Baseline: 1) 0 2) 0 3) 0 4) 0 5) 0									
1) Short message service telephone number installed and functional;	Activity 2.1.1 Introduce telephone line service for receiving complaints against employees of the Federal General Attorney;	2,000				OAG	RR/OR	Fee	2,000
2) Code of conduct for public prosecutors prepared and operationalized;	Activity 2.2.2. Prepare and draft a code of conduct for public prosecutors of the Federal General Attorney;		4,000			OAG	RR/OR	DSA, Hall Rent, Refreshment,	4,000
3.1) Number of trainings on ethical values & prevention of corruption provided;	Activity 2.2.3. Provide training on ethical values; prevention of corruption and corruption prevention strategy for employees of Federal General Attorney (FGA);		10,000			OAG	RR/OR	DSA, Hall Rent, Refreshment,	10,000
3.2) Number of FGA's employees trained on ethical values & prevention of corruption, disaggregated by sex;	Activity 2.2.4. Provide training on legal audit reports;		4,000			OAG	RR/OR	DSA, Hall Rent, Refreshment,	4000
4.1) Number of trainings on legal audit provided;	Activity 2.2.5 Conduct investigation, legal inspection and audit on five selected federal executive organs								
4.2) Number of personnel trained on legal audit report, disaggregated by sex;									
5) Number of federal executive organs monitored and inspected, by executive organ; Target: 1) 1 short message service; 2) 1 code of conduct; 3.1) two trainings offered on ethical values and anti-corruption, 3.2) TBD 4.1) two trainings offered on legal audit reports, 4.2) TBD 5) 5 federal executive organs;			2,000			OAG	RR/OR	DSA, Fuel	2,000
Subtotal (per quarter)		2,000	20,000						
Sub total (Semi-annual)			22,000.00						
Subtotal (EFY 2010)			22,000						22,000



[Handwritten signature]

EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET		
		2011 Budget (USD)					Funding Source	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
Output 3: Citizens are empowered to voice their concerns and participate in decision making and political process at all levels of governance.									
Baseline: 1) 0									
Indicator: 1) Gender assessment conducted; Target: 1) 1 Assessment;	*Activity 3.1 Conduct gender assessment with a view to analyse gender in governance;		4,545		UNDP	RR/OR	Consultancy fee	4,545	
			4,545						
			4,545						
Output 5: Human rights promoted and protected across the Ethiopian society									
Activity Result 5.2: National Human Rights Action Plan (NHRAP II) effectively implemented and monitored									
Indicators: Indicator 5.2.1: Capacitated and empowered Secretariat Office that is capable of effectively coordinating and monitoring, as well as reporting on the implementation of the NHRAP- I don't think this is linked to OAG intervention? let's focus on relevant and result based indicators that have attribution to the activities Indicator 5.2.2: %age of the 2014 UPR recommendations (accepted by GoE) fully implemented and reported by the government									
Baseline: 1) 0 2) 0 3) 0 4) 0 5) 0 6) 0									
INDICATORS: 1) Number of participants on national evaluation forum conducted; 2) Number of monitoring visits conducted on the implementation of international human rights treaties conducted; by type of treaty monitored; Number of publications of english version of NHRAP; 3) Number of study on new parole system for Ethiopia undertaken;									
	Activity 5.2.1. Organize a national review forum on the implementation of NHRAP for EFY 2010 (in collaboration with EHRG);	40,000			OAG	RR/OR	DSA, Hall Rent, Retirement;	40,000	
	Activity 5.2.2. Monitor the implementation of two selected international human rights treaties ratified by Ethiopia;		8,000		OAG	RR/OR	DSA, fuel	8,000	
	Activity 5.2.3. Undertake a study for the design of a new parole system for Ethiopia;		4,000		OAG	RR/OR	Local Consulta	4,000	
	Activity 5.2.4. Organize side events at the session of UN Human Rights Council and the African Commission on human and peoples rights on Ethiopia's NHRAP;	50,000			OAG	RR/OR	DSA, Travel, Air Ticket	50,000	
	Activity 5.2.5 Translate the National Human Rights Action Plan into English and publish;	17,000		18,000	UNDP	RR/OR	Publication fee	35,000	



EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET		
		2011 Budget (USD)					Funding Sourc	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
5.1) Number of NHRAP translated into English; 5.2) Number of copies of English translated version of NHRAP published; 6) Justice sector situational analysis & capacity assessment conducted; TARGETS: 1) 400 participants national evaluation forum; 2) 11 regions to be monitored; 3) 1 study; 4.1) 2 side events at UN & AU session; 4.2) 5 participants; 5.1) 1 English version NHRAP; 5.2) 2,000 copies of English version; 6) 1 assessment;	***Activity 5.2.6. Conduct Justice sector situational analysis and capacity assessment to be followed by the design of a 'stand-alone' justice sector support programme;					UNDP	RR/OR	Consultancy fee	70,000
		70,000							
Subtotal (per quarter)		107,000							207,000
Sub total (Semi-annual)									
Subtotal (EFY 2010)									
Subtotal (per quarter)									
Sub total (Semi-annual)		129,000	170,545						299,545
Subtotal (EFY 2010)									299,545

*Activity 3.1 will directly be implemented by UNDP as designated by IPs
 **Activity 5.2.5 UNDP will be delegated as designated by IPs
 ***Activity 5.2 UNDP will be delegated as designated by IPs



**Governance and Democratic Participation Programme (GDPP)- GCAO
Bi-Annual Work Plan (2011 EFY- July to December 2018)**

Currency: USD

EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	Funding Source	PLANNED BUDGET Budget Description	Amount (USD)
		2010 Budget (USD)							
		Q1	Q2	Q3	Q4				
		UNDP FY 2017							
Output 3: citizens are empowered to voice their concerns and participate in decision making and political process at all levels of governance.									
Activity Result 3.2: Improved voice and participation of citizens in governance and decision-making processes									
Indicators:									
Indicator 3.2.1: Presence of an enabling legal and or operational environment for CSO participation in democratic governance processes and its implementation;									
Indicator 3.2.2: Presence of media & communication sectors situational analysis/assessment report									
Baseline: 1) 0 2) 0 3) 0 4) 0 5) 0 6) 0 7) 0 8) 0 9) 0 10) 0 11) 0									
Indicators:									
1) Number of federal & regional media practitioners participated on the workshop, disaggregated by sex:	Activity 3.2.1: Organize workshop for 100 media practitioners at federal and regional level on strengthening open and transparent media, media engagement & principles for governing the internet	15,000	15,000			GCAO		Trainers, participants perdiem & accommodation fees.	30,000
2) Number of federal & regional communicators & media practitioners trained on mass media, disaggregated by sex:	Activity 3.2.2: Train 100 communicators and media practitioners at federal and regional level on Mass Media and Information Proclamation, strategic communication, crisis communication	15,000	15,000			GCAO		Trainers, participants perdiem & accommodation fees.	30,000
3) Number of participants in the media & communication forum, disaggregated by sex:	Activity 3.2.3: Conduct Federal and regional communication and media forum on democracy and good governance		15,000			GCAO		Transportation, participants perdiem & accommodation fees.	15,000
4) Number of federal & regional communicators trained on use of social media, disaggregated by sex:	Activity 3.2.4: Provide practical training for the federal and regional communicators on how to use Social Media to improve the democratization process		15,000			GCAO		Trainers, participants perdiem & accommodation fees.	15,000
5) Number of review workshops conducted:									
7) Number of participants in learning tour on best practices and communication organized, disaggregated by sex:	Activity 3.2.5: Conduct a monthly review meeting on reform progress with Reform Advisory Team for evaluation & direction.	5,000	5,000					Transportation, Trainers, participants perdiem & accommodation fees.	10,000
8) Number of participants in the panel discussion organized, disaggregated by sex:									
9) Number of clips produced:									
10) Number of media Analyst recruited:									
11) Number of international consultants recruited:	Activity 3.2.6: Organize National Media Reform Consultation Workshop		20,000			GCAO		Transportation, Trainers, participants perdiem & accommodation fees.	20,000
12) Number of local media reform consultant recruited:									
13) Gender assessment conducted:									

EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	Funding Source	PLANNED BUDGET Budget Description	Amount (USD)
		2010 Budget (USD)		2011 Budget (USD)					
		Q1	Q2	Q3	Q4				
Target: 1) 100 media practitioners; 2) 100 communicators and media practitioners (M150, F50); 3) 100 participants; 4) 150 participants; 5) 6 review meetings; 6) 150 participants; 7) TBD; 8) 80 participants; 9) 1 clip; 10) 1 assessment; 11) 1 Consultant; 12) 1 Consultant; 13) 1 assessment:	Activity 3.2.7: Organize Learning Tour on best practices in media and communication.		30,000					Transportation, Trainers, participants per diem & accommodation fees.	30,000
	Activity 3.2.8: Organize Civic Society and Professional Associations panel discussion and work visit to increase free expression, social commentary and peace building process.		20,000			GCAO		Transportation, participants per diem & accommodation fees.	20,000
	Activity 3.2.9: Produce 3-5 minutes video clips to provide information on the need of citizens' participation in peace building & democratization process			20,000				Professional fee	20,000
	Activity 3.2.10: Recruit Media and Communications Landscape Analyst (1 Consultants)	2,000		2,000		GCAO		Consultancy Fee	4,000
	Activity 3.2.11: Recruit International media reform Consultant		31,000			GCAO		Consultancy Fee	31,000
	Activity 3.2.12: Recruit Local media reform Consultant		26,000			GCAO		Consultancy Fee	26,000
	*Activity 3.2.13 Conduct gender assessment with a view to analyse gender in governance:			4,545		UNDP	RR/OR	Consultancy Fee	4,545
Subtotal (per quarter)			94,000	161,545					255,545
Subtotal (per half year)				255,545					255,545
Subtotal (EFY 2011 Half Year)				255,545					255,545
Total (per quarter)			94,000	161,545					255,545
Total (per half year)				255,545					255,545
Total (EFY 2011 Half Year)				255,545					255,545

*Act 3.2.13 will directly be implemented by UNDP as designated by IPs



ABDURAJMAN NASIR MOGA
General Director
Relation and Image Building

UNDP (PM)

Governance and Democratic Participation Programme (GDPP)
UNDP - Bi-Annual Work Plan (2011 EFY - July to December 2018)

Currency: USD

EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET		
		2010 Budget (USD)					Funding Source	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4				
Output 6: The Project is Managed and Delivered Efficiently and Effectively									
Indicator:									
Baseline: 1) 0 2) 0 3)	Activity 6.1. Programme Staff Cost	20,000	180,000	UNDP	RR/OR	Professional service	200,000		
Indicator: 1) number of programme staff whose costs covered, disaggregated by sex; 2) Number of programme monitoring visits, reviews & meetings conducted;	Activity 6.2. Programme monitoring, review and Communication	30,000	30,000	UNDP	RR/OR	Supply	60,000		
	Total (per quarter)	50,000	210,000						
Total (per half year)		260,000							
Total (EFY 2011)		260,000							260,000
Cross-Cutting (Initiatives driven from UNDP)									
Baseline: 0	Activity 7. Technical Assistance /capacity building support for PMO on governance and reform initiatives;**								
Indicator: Number & type of assets recover; Number & type of fora diaspora engaged; number & type of technical assistance provided		115,000	185,000	UNDP	RR/OR	Consultant, DSA	300,000		
	Total (per quarter)	115,000	185,000						
Total (per half year)		300,000							
Total (EFY 2011)		300,000							300,000



EXPECTED PROJECT OUTPUTS And baseline, associated indicators and annual targets	PLANNED ACTIVITIES List activity results and associated actions	ETHIOPIA FY				RESP. PARTY	PLANNED BUDGET		
		2010 Budget (USD)					Funding Source	Budget Description	Amount (USD)
		Q1 UNDP FY 2017	Q2 UNDP FY 2017	Q3	Q4				
General Manag Service (GMS- 8%)									
	GMS 8% (on non-core resources only) and programme management costs	128,846	128,846	UNDP	OR			257,692	
	DPC	105,792	105,792	UNDP	OR			211,584	
Total (per quarter)		234,638	234,638						
Total (per half year)		469,276							469,276
Total (EFY 2011)									
Total (per quarter)		399,638	629,638						
Total (per half year)		1,029,276							
Total (EFY 2011)		1,029,276							1,029,276

** It includes:
- Asset Recovery;
- Diaspora Engagement;
- HR and other TA support.

